

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 18 May 2010.

PRESENT: Councillor Biswas (Chair), Councillors J Hobson and P Thompson.

OFFICERS: J Bennington, R G Long and S Osbon.

**** ALSO IN ATTENDANCE:** Appellant, Appellant's Trade Union representative and J Catron.

**** DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**** MINUTES**

The minutes of the meetings of the Staff Appeals Committee held on 20 April and 4 May 2010 were taken as read and approved as a correct record.

**** EXCLUSION – PRESS – PUBLIC**

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

APPEAL – CASE REFERENCE AD/17/10

The Committee received papers concerning case reference AD/17/10 regarding an appeal against dismissal on the grounds of gross misconduct.

Details of the procedure to be followed for the hearing together with a statement of case, which had been prepared by the Deputy Director, Achievement and a statement from the Appellant had previously been distributed.

Following introductions the Chair reaffirmed the procedure to be followed at the hearing.

The Appellant's Trade Union representative together with the Appellant referred to a number of statements which formed part of the Management's Statement of Case and stated that they were considered to be irrelevant for reasons outlined.

Members and the Appellant's Trade Union representative asked if a DVD recording of CCTV footage referred to in the Management's Statement of Case was available for the meeting. It was confirmed that although such evidence was not available for the meeting the Director of Legal and Democratic Services advised that the meeting could go ahead without such evidence should the Committee decide to proceed on this basis.

The Deputy Director, Achievement indicated the basis upon which a decision had been made to dismiss and referred to the evidence provided by the DVD recording of CCTV footage.

ORDERED as follows: -

1. That the meeting be adjourned and arrangements be made for the meeting to be reconvened on a mutually acceptable date for all parties concerned.
2. That if possible, a copy of the DVD recording of the CCTV footage referred to in the Management's Statement of Case be made available at the meeting.